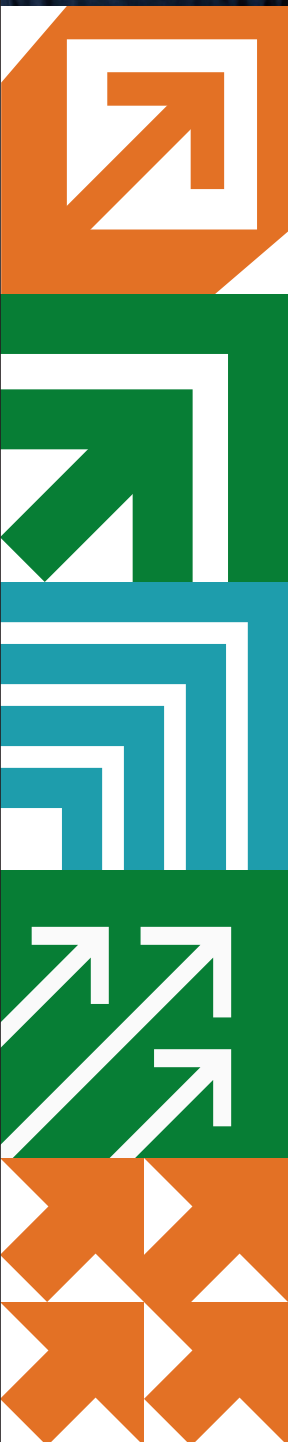




LEARN.
EARN.
THRIVE



2025 ANNUAL REPORT



DEAR FRIENDS AND SUPPORTERS,

As I reflect on the past year, I am reminded that periods of uncertainty often create the greatest opportunities for growth. Across the workforce development sector, organizations navigated administrative transitions, evolving regulations, and shifting funding landscapes. **Through it all, one truth remained clear: the need for workforce solutions has never been greater.**

I am incredibly proud of how National Able Network responded. Our staff demonstrated remarkable resilience, ensuring that thousands of job seekers, older workers, veterans, and individuals facing barriers to employment continued to receive the training, resources, and support they needed to move toward economic security. This year also marked an important milestone for our organization. **After more than two decades of serving Chicago's Pilsen community, we purchased our workforce center at 1700 West 18th Street**—a long-term investment that strengthens our foundation, ensures our continued presence in the community, and creates new opportunities to expand our impact for years to come.

We also continued advancing innovative approaches to workforce development. Through the growth of SNAP to Success and other collaborative initiatives, we are **expanding access to workforce services by strengthening partnerships** among community organizations, employers, training providers, and government agencies. At the same time, our impact continues to grow beyond Illinois as we deepen partnerships across Iowa, Minnesota, and Nebraska, bringing innovative workforce solutions to more communities throughout the Midwest.

As we look ahead, we remain focused on building a stronger, more sustainable organization while expanding opportunity for more individuals to earn, learn, and thrive. As I travel throughout our service regions and meet with community leaders, employers, policymakers, funders, and job seekers, I am continually reminded that workforce development is about far more than employment. It is about dignity, stability, family, and hope.

None of this would be possible without the dedication of our staff, the trust of our partners, and the support of our funders and advocates. The stories and results that follow demonstrate what is possible when people, organizations, and communities work together to create pathways to employment and economic mobility.

Thank you for being part of this important work.

IN SERVICE WITH YOU,

Matt Weis
President & CEO

CONSOLIDATED STATEMENT OF ACTIVITIES

FOR THE PERIOD ENDED JUNE 30, 2025 & JUNE 30, 2024

REVENUES	2025	2024	EXPENSES	2025	2024
Government Grants and Contracts	\$ 18,167,456	\$ 17,412,406	Program Services		
Fees for Services	810,573	891,301	Client Services	9,717,778	9,554,797
Contributions	444,810	395,978	Employer Services	8,165,199	7,659,258
Rental Income	513,834	495,130	Total Program Services	17,882,977	17,214,055
Other Income	430,521	245,368	Supporting Services		
Net Assets Released from Restrictions	—	—	Management and General	1,725,311	1,709,504
In-Kind Contributions — Services	—	19,800	Fundraising	220,131	185,147
Total Revenues	20,367,194	19,459,983	Total Supporting Services	1,945,442	1,894,651
			Total Expenses	19,828,419	19,108,706
			CHANGE IN NET ASSETS AND MEMBER'S EQUITY	583,775	351,277
			Net Assets —		
			Beginning of Year	5,674,909	5,317,629
			Member's Equity —		
			Beginning of Year	73,764	79,767
			Net Assets and Member's Equity — End of Year	\$ 6,287,448	\$ 5,748,673

CONSOLIDATED STATEMENT OF FINANCIAL POSITION

AS OF JUNE 30, 2025 & JUNE 30, 2024

ASSETS	2025	2024	LIABILITIES, NET ASSETS, AND MEMBER'S EQUITY	2025	2024
Current Assets			Current Liabilities		
Cash and Cash Equivalents . . .	\$ 2,904,664	\$ 3,807,580	Accounts Payable	\$ 1,602,698	\$ 1,049,230
Government Receivable	3,983,657	3,760,170	Accrued Wages and Vacation Pay	552,782	542,802
Accounts Receivable	61,417	75,135	Accrued Payroll Taxes	22,302	20,162
Allowance for Credit Losses . . .	(7,076)	(7,076)	Program Advances	12,847	255,549
Promises to Give	150,000	125,000	Deferred Services	58,962	7,171
Deposits	50,250	59,676	Other Accruals	52,456	83,399
Prepaid Expenses	144,422	124,397	Current Portion of Long-Term Debt	97,235	—
Total Current Assets	7,287,334	7,944,882	Operating Short-Term Lease Liability	688,446	1,059,593
Furniture and Equipment			Total Current Liabilities	3,087,728	3,017,906
Furniture and Equipment	1,036,714	1,036,714	Long-Term Liabilities		
Buildings	6,737,639	—	Long-Term Debt	5,182,765	—
Less: Accumulated Depreciation	(1,040,844)	(1,018,870)	Operating Long-Term Lease Liability	88,591	3,183,897
Total Furniture and Equipment, Net	6,733,509	17,844	Total Long-Term Liabilities	5,271,356	3,183,897
Other Assets			Total Liabilities	\$ 8,359,084	\$ 6,201,803
Operating Right-of-Use Assets . .	625,689	3,987,750	Net Assets and Member's Equity		
Total Assets	\$ 14,646,532	\$ 11,950,476	Without Donor Restrictions . . .	5,974,292	4,906,057
			With Donor Restrictions	277,500	768,852
			Member's Equity	35,656	73,764
			Total Net Assets and Member's Equity	6,287,448	5,748,673
			Total Liabilities, Net Assets, and Member's Equity	\$ 14,646,532	\$ 11,950,476



WHO WE SERVE

National Able Network connects job seekers, employers, and communities through workforce solutions that create lasting opportunity. From career coaching and skills training to supportive services and employer partnerships, we help individuals overcome barriers to employment while strengthening the regional workforce. Our programs serve older workers, veterans, families, and others seeking the skills, resources, and confidence to achieve long-term economic mobility.

HOW WE INNOVATE

As workforce needs continue to evolve, so do our solutions. Through initiatives like SNAP to Success, expanded partnerships, and collaborative service models, we are increasing access to training and employment while helping communities maximize available workforce resources. By bringing together employers, community organizations, training providers, and public partners, we create innovative pathways that respond to changing workforce needs and deliver measurable results.

BUILDING FOR THE FUTURE

Creating lasting impact requires a strong foundation. This year, we invested in our people through professional development, strengthened our long-term sustainability through strategic partnerships and diversified funding, and continued building the capacity to serve more individuals and communities in the years ahead. We also expanded our reach across the Midwest while investing in the facilities, partnerships, and organizational strength needed to ensure National Able Network continues creating opportunity for years to come.

OUR REACH IN 2025

732

Participants placed into jobs across Able's programs

984

Trainings and certifications completed to build career-ready skills

199

IT Career Lab participants earned an IT industry certification

467

Older workers (55+) engaged in paid, hands-on work experience through SCSEP

THE IMPACT BEHIND THE NUMBERS

Every statistic represents a person working toward a brighter future. Whether someone is entering the workforce for the first time, changing careers, returning after military service, or overcoming barriers to employment, National Able Network provides the support, training, and connections needed to build lasting economic mobility.

The following stories reflect the determination of our participants and the power of partnerships that help individuals gain confidence, develop new skills, and achieve meaningful employment.



LEVERAGING SUPPORT AND STRENGTH: A CAREER COMEBACK STORY

After COVID paused hiring, Cassandra Smith returned to Chicago while recovering from the virus and faced financial pressure and a long period of unemployment. Through National Able Network, she completed DePaul University’s HR certification program and worked with career coach Christian Barros-Alvarez to strengthen her resume and interview skills. Her persistence paid off when she received two job offers.

UPSKILLING WITH NATIONAL ABLE NETWORK LEADS TO CAREER GROWTH

Theresa Price built a successful career that took her from Customer Sales Support Representative to Business Process Consultant. After being laid off, she launched her own communications agency and connected with National Able Network. With support from career coach Stephanie Levine, she enrolled in PMP training. While pursuing additional skills, Theresa secured a full-time role in business processes and organizational change management.

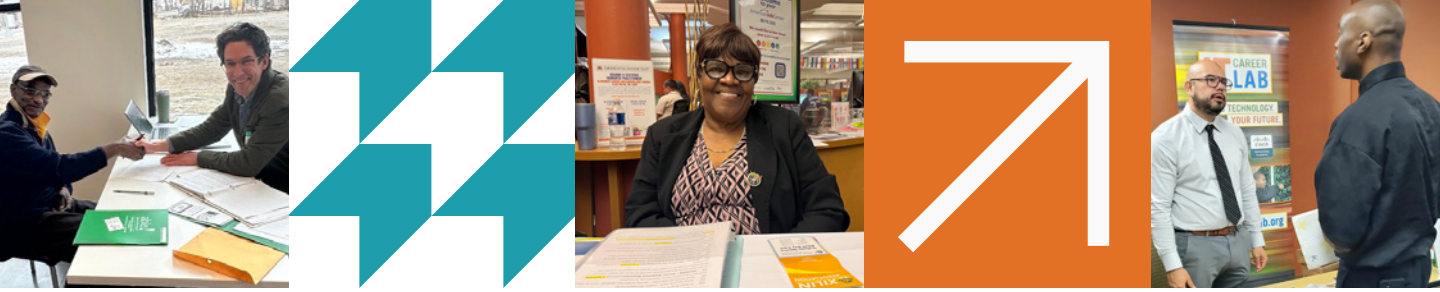


FROM STUDENT TO MENTOR: A FULL CIRCLE CAREER JOURNEY

After moving from Ghana to Chicago in 2018, Patrick Baah struggled to find work in his field and took a warehouse job while exploring new career paths. Through National Able Network and IT Career Lab, he joined the Cisco Meraki Apprenticeship and earned CCNT and CCNA certifications. He was later hired by Cisco Meraki, promoted to Network Support Engineer, and now mentors new hires and IT Career Lab participants.



SEE MORE SUCCESS STORIES: Scan or click the QR code



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Minnesota Department of
Human Services
Illinois Department of
Human Services
Cook County Department of
Veterans Affairs
CWI — Center for
Workforce innovation
(SCSEP program subgrantee)

PRIVATE

Chicago Community Trust
Lloyd A. Fry Foundation
Circle of Service
Dr. Scholl Foundation

At National Able Network, our mission advances workforce solutions and career pathways for an equitable future. We invite you to donate and help support our mission.

Your donation is more than just a financial contribution— it is an investment in people, in opportunity, and in the future of our workforce.



Scan or click the QR code
to learn more.

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