



THE PATH FORWARD
BUILDING BLOCKS
FOR AN
EQUITABLE FUTURE
ANNUAL REPORT 2019



THIS YEAR WE FOCUSED ON INFORMING CHANGE;

the kind of change that causes the world to view our work and those we serve for the value they contribute to their workplace, their communities, and the broader economy. More than 65,000 individuals benefitted from programs and services offered at National Able Network's offices. We began our journey of viewing our mission through the lens of equity, and in the coming months and years, we seek to make lasting improvements to workforce programming. The impact of our work is best told through the success stories of our clients; in the words that we have chosen in celebration of their accomplishments but also in their own words.





**“National Able Network is a positive program. It helps you explore different career paths and opportunities that you might not have had before.”
-Kenith**

After working as an auto technician, Kenith was inspired to pursue a new career pathway in the information technology industry. Encouraged by his career coach, he enrolled in National Able Network’s IT Career Lab training program. After completing the 16-week training program, Kenith aced his certification exams, earning credentials from Cisco that opened a new career opportunity in the information technology industry.

D’Loren or “Ren” as her friends call her, was always intrigued by computers and technology, but never found a way to connect this interest into a career. Ren was receiving SNAP benefits to help get through a tough time, but found purpose when she began working with a National Able Network career coach. First Ren earned her GED, and then began training for a new career in the information technology industry. After earning a Microsoft certification and gaining work experience during an internship, Ren found full-time employment at one of Chicago’s largest hospitals.

**“Do pretty much everything your career counselors tell you, they’re not going to steer you wrong. They will steer you in the right direction. Don’t quit!”
-Ren**



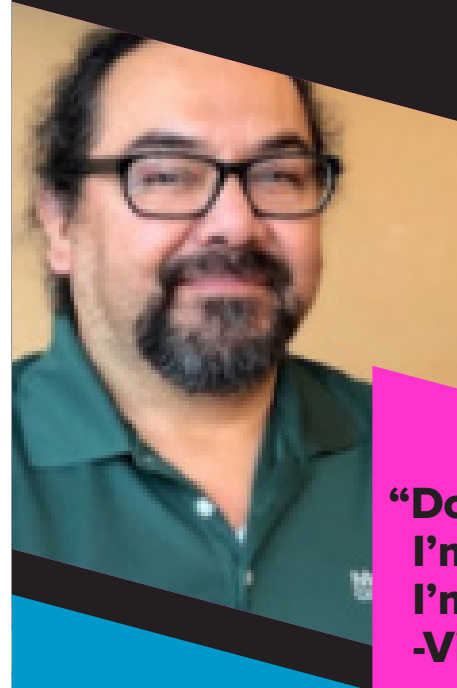


**“It’s easy to fall into what you’ve always done, but it’s about what you want to do next.”
-Sheila**

Being laid off after 30 years at the same company can be devastating, but reinvention is possible for workers if they are given tools for success.

The Trade Adjustment Assistance Program is specially designed to help job seekers forge new career careers; and for Sheila, that’s exactly what she did. After a career in customer service, Sheila used that experience as a springboard for her reinvention as a certified project manager. With hard work and diligent studying, Sheila achieved her goal and began a new career as a project manager for a large organization.

From the moment Vincent met his career coach, Michelle he immediately knew that he could open up about his challenges with finding employment; after all, they were both veterans of the United States Navy. Vincent lived in Hawaii and worked in construction after serving in the Navy, but when he relocated to Illinois, he need help with showcasing his skills and experience. After his first meeting with his career coach, she was contacted by one of the largest construction companies in Illinois. As it turned out, they were looking for someone with Vincent’s qualifications, and he quickly landed the job.

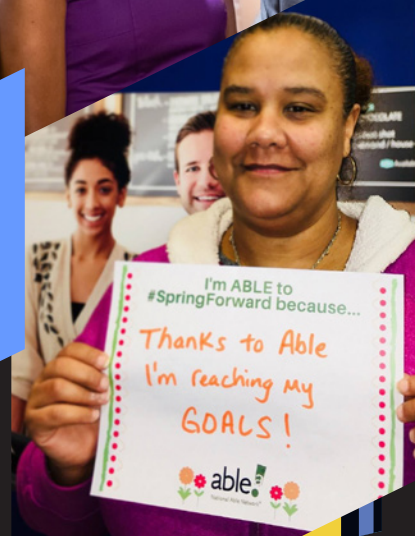


**“Don’t give up! I’m so grateful. I’m really happy.”
-Vincent**



**“Stick with the program, the classes were extensive, but you should not give up!”
-Kelby**

When Kelby came to National Able Network, he was a father of two with another on the way and he had already decided he needed help to change his career trajectory. He came to the right place! Unsure of what career path would be a fit, Kelby’s career coach encouraged him to begin exploring different options, and he attended an event about the transportation and logistics industry. He studied hard and earned his Commercial Driver’s License (CDL), and soon after began a new career in the transportation industry.



FINANCIAL STATEMENTS

CONSOLIDATED STATEMENT OF ACTIVITIES

FOR THE PERIOD ENDED JUNE 30, 2019

	2019
Revenues	
Total Revenues	\$ 23,411,746
Expenses	
Program Services	21,094,347
Support Services	1,672,599
Total Expenses	22,766,946
Change in Net Assets	644,800
Net Assets	
Beginning of Year	1,750,722
End of Year	\$ 2,395,522

CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

AS OF JUNE 30, 2019

	2019
ASSETS	
Current Assets	
Cash	\$ 1,322,530
Net Receivables	2,719,360
Promise to Give	180,750
Prepaid Expenses	97,385
Total Current Assets	4,320,025
Net Furniture and Equipment	59,937
Deposits	61,086
Total Assets	\$ 4,441,048

LIABILITIES AND NET ASSETS

Current Liabilities	
Accounts Payable – Trade	\$ 237,295
Other Liabilities	1,080,591
Total Current Liabilities	1,317,886
Long-Term Liabilities	
Deferred Rent Obligations	727,639
Total Liabilities	2,045,525
Net Assets	
Net Assets	2,395,523
Total Liabilities and Net Assets	\$ 4,441,048



PARTIAL LIST OF FUNDING PARTNERS & SPONSORS

GOVERNMENT

United States Department of Labor
Illinois Department of Commerce and
Economic Opportunity
Indiana Department of Workforce Development
Chicago Cook Workforce Partnership
Chicago Department of Family and Support Services
Illinois Department on Aging
Delaware Health and Social Services
Nebraska Department of Health and Human Services
Illinois Department of Veterans Affairs

PRIVATE

National Asian Pacific Center on Aging
Robert R. McCormick Foundation,
Chicago Tribune Charities
Chicago Community Trust
Bank of America
Lloyd A. Fry Foundation
United Way Metro Chicago
A Private Family Foundation
Dr. Scholl Foundation

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