

# PATHWAYS TO CAREER SUCCESS





85% of workforce services clients gain employment



415 workforce services clients received industry-recognized credentials

**THE PATHWAY TO CAREER SUCCESS is a journey made easier with the support of National Able Network.** Each day, our clients and employer partners throughout the country share feedback like this about the positive impact of our services. During the year, we continued to nurture innovations that help our clients meet their career goals and also help employers gain access to a skilled workforce. We helped thousands of clients close the “skill gap” by offering exceptional training for high-growth industries both in-house and with the help of our partners. Because of these efforts, our clients have found rewarding career pathways and our employer partners are just as pleased to have ongoing access to our talent pool.

**Economic uncertainty and the challenges American workers face have made many headlines over the past few years, and this year was no exception.** As an agency, one of our favorite headlines this year was the passage of the new Workforce Innovation and Opportunity Act. Our program team implemented an enhanced service delivery approach that fits perfectly with the objectives of the brand new bill. Through the support

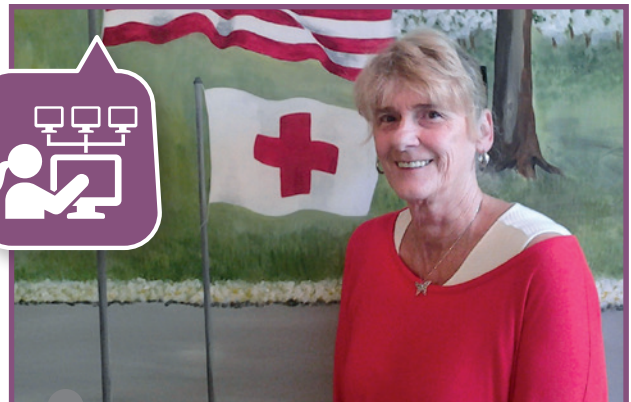
## STEP 1 CAREER RESOURCES



“National Able Network helped me develop a new career path. Transitioning from a military career to a civilian career can be challenging, but there was always someone available to offer support as I pursued my goals.”

**DAVID VIKTORA**, HELP DESK SUPPORT SPECIALIST, FRAMEWORK COMMUNICATIONS, AND U.S. ARMY NATIONAL GUARD RESERVIST

## STEP 2 CAREER WORKSHOPS



“Losing a job after 25 years was heartbreaking. The Job Readiness Training classes have been interesting and now, thanks to National Able Network, I am again a productive worker.”

**ANN MARIE O'BRIEN**, ADMINISTRATIVE ASSISTANT, WABASH VALLEY AMERICAN RED CROSS

## STEP 3 CAREER NETWORKING



“My Career... there... to ens... educa... came... emplo... my ce... Marke

**LORYN** UNIVERSITY NETWORK



More than **500** veterans received career assistance



**111** Information Technology professionals-to-be participated in our IT Career Lab

of this committed team, we were able to increase the number served by 15 percent and our clients saw an average 20 percent increase in their earnings.

**In a highly-competitive job market, National Able Network’s training and education services are instrumental to our clients’ career success.**

Collectively, the 102 students we enrolled into our adult education and general equivalency diploma classes clocked 17,074 hours of training! More than 2,600 clients participated in our Job Readiness Training classes—a 20 percent increase from last year. The IT Career Lab team was very busy helping prepare Information Technology professionals-to-be for new careers; a task which was made a little easier by the fact that 5 percent of the student population achieved a perfect score of 1,000 on the Cisco Certified Network Associate exam! Our dedicated former military staff connected more than 500 veterans to our enhanced military-to-civilian career transition training. And nearly 200 corporate hiring managers participated in our new ground-breaking training about best-practice hiring approaches to building a veteran-friendly workforce.

**CAREER COACH**



“My Career Coach was with me every step of the way to ensure that all of my educational and career goals were met to fruition. Today I am employed and working toward my certificate in Integrated Marketing Communications!”

**KIMBROUGH**, STUDENT, DEPAUL UNIVERSITY, EXECUTIVE ASSISTANT, WORKS FOR 5 CHICAGO PUBLIC SCHOOLS

**STEP 4 JOB SEARCH WORK TEAMS**



“I’m delighted to collaborate with National Able Network on their use of Job Search Work Teams. The teams are an excellent addition to many of their programs and their staff is clearly committed to program excellence.”

**ORVILLE PIERSON**, AUTHOR OF *TEAM UP! FIND A BETTER JOB FASTER WITH A JOB SEARCH WORK TEAM*

**STEP 5 CAREER TRAINING ASSISTANCE**



“When I learned of the excellent opportunities for my professional growth through Veterans Forward at National Able Network, I enrolled in the IT Career Lab to establish a foundation where I could develop my skills and gain industry certifications.”

**WENCESLAO GARCIA**, CISCO CERTIFIED NETWORK ASSOCIATE, VETERAN, UNIVERSITY OF CHICAGO



**1,179** mature workers provided **600,944** working hours at community-based organizations in 5 states

.....



**973** careers were launched because of our service model

**From the East Coast to the Midwest, new opportunities were abundant in our Senior Community Service Employment Programs.**

We are incredibly proud of new grants we received which allowed us to serve more than twice as many low-income seniors in Illinois. We are just as proud of our new Senior Ambassador Loaner Laptop Program which was launched in Maine, Massachusetts and New Hampshire.

**Our in-house Call Center fielded a record 42,000 calls throughout the year.** This astounding figure speaks volumes about our commitment to providing personalized support to every individual who requests our help.

**Just before we headed to print with this report, we received word that we were awarded a two-year, \$1 million grant through the generous support of the Walmart Foundation.** With this new grant, we will reinvest in the futures of American workers by providing career support and training for occupations that offer family-sustaining wages. We are grateful for all of the support we received this year and encourage you to follow our progress in the year ahead.

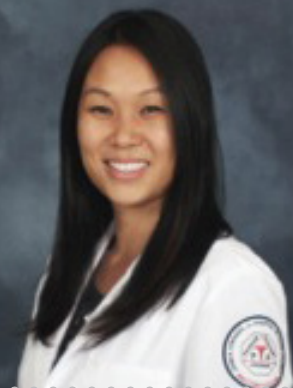
STEP **6** CAREER CONNECTIONS



“At BMO Harris, we view our current and future workforce as an invaluable asset to the long-term success of our business. National Able Network is an excellent resource for companies, large or small, seeking talented job candidates.”

**PAUL RENARD**, U.S. CHIEF HUMAN RESOURCES OFFICER, BMO FINANCIAL CORP

STEP **7** CAREER SUCCESS!



“Everyone hopes for their dream job, and for me it happened—I am working in my dream job! I was able to accomplish this because of National Able Network. Their support was more than I could have ever asked for.”

**SUSIE LEE**, PHYSICIAN ASSISTANT NORTHWESTERN MEDICINE, THORACIC ONCOLOGY

# FINANCIAL STATEMENTS



## CONSOLIDATED STATEMENT OF ACTIVITIES

FOR THE YEAR ENDED JUNE 30, 2014

	2014
<b>Revenues</b>	
Total Revenues .....	\$ 15,671,474
<b>Expenses</b>	
Program Services .....	13,933,463
Support Services .....	1,650,937
Total Expenses .....	15,584,400
Change in Net Assets .....	87,074
<b>Net Assets</b>	
Beginning of Year .....	75,651
End of Year .....	\$ 162,725

## CONSOLIDATED STATEMENTS OF FINANCIAL POSITION

AS OF JUNE 30, 2014

	2014
<b>ASSETS</b>	
<b>Current Assets</b>	
Cash .....	\$ 337,073
Net Receivables .....	1,732,271
Promises to Give .....	45,000
Prepaid Expenses .....	48,844
Total Current Assets .....	2,163,188
Net Furniture and Equipment .....	88,939
Deposits .....	74,989
Total Assets .....	\$ 2,327,116
<b>LIABILITIES AND NET ASSETS</b>	
<b>Current Liabilities</b>	
Accounts Payable – Trade .....	\$ 513,354
Other Liabilities .....	579,278
Total Current Liabilities .....	1,092,632
<b>Long-Term Liabilities</b>	
Deferred rent obligation .....	1,071,059
Note Payable, less current maturities .....	0
Total Liabilities .....	2,164,391
<b>Net Assets</b>	
Net assets .....	162,725
Total Net Assets .....	162,725
Total Liabilities and Net Assets .....	\$ 2,327,116

NATIONAL ABLE NETWORK THANKS  
ALL OF OUR SUPPORTERS FOR  
MAKING OUR MISSION POSSIBLE.





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Bridge Partners Consulting

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One-On-One Fitness, Inc.

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Indiana Family and Social Services Administration  
  
Illinois Department on Aging  
  
Indiana Region 9 Workforce Board, Inc.  
  
Chicago Department of Family and Support Services  
  
Chicago Housing Authority  
  
Illinois Community College Board

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